



The Parish of Saint Peter, Willersey with Saintbury

Parochial Church Council

Safeguarding Policy

The Parochial Church Council of Saint Peter, Willersey with Saintbury (PCC) will ensure that anyone it authorises to supervise any children's or young people's activities or work with vulnerable persons will receive a copy of this policy.

A copy of this policy will be displayed in the Church of Saint Peter and it will be made available to members of the church and to parents/guardians on request.

In accordance with the Church of England Safeguarding Policy, the PCC is committed to:

- Promoting a safe environment and culture.
- Recruiting safely and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Taking action promptly in response to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a risk to others.
- Ensuring that all members of Saint Peter's Church realise that safeguarding is the responsibility of everyone, not only the PCC and Parish Safeguarding Officer.

The PCC will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Recruit safely, train and support all those with any responsibility for children, young people and vulnerable adults to have the confidence and skills to recognise and respond to abuse.
- Ensure its councillors undertake the three courses specified as requirements by the Diocese of Gloucester, i.e., Basic, Foundation and Domestic Abuse every three years. Where training is undertaken on-line, after completion, the PCC will require the person trained to report this to the Parish Administrator to enable the currency of the Safeguarding Training Database to be maintained.
- Ensure that all children under 12 attending services at St. Peter's Church Willersey with Saintbury are accompanied by their parent(s) or their carer.
- If any children's activities are organised by the P.C.C., there will always be the appropriate number of adults as determined by formal risk assessment, undertaken using the Diocese risk assessment on the Safeguarding section of the Diocesan website, and at least two adults in attendance, one of whom will have supervisory responsibility, appropriate DBS enhanced disclosure and be known personally and approved by the Rector and/or Churchwarden(s). The person authorised to supervise any such activities will ensure that everyone involved in the activity is clear about the nature of the work they have agreed to do and the name of the person to whom they are responsible.
- Advise any person who has reason to suspect that a child or vulnerable adult has been abused to report this to the police.

- The PCC is accountable and the Safeguarding Officer is responsible for ensuring adherence to this policy and that training requirements relating to the safeguarding and supervision of children, young people and vulnerable adults are undertaken whenever needed.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the contact details of persons to contact if there are any safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the police and other appropriate statutory agencies and Diocesan Safeguarding Adviser (DSA) immediately.
- Offer appropriate support to victims/survivors of abuse regardless of the type of abuse or when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and vulnerable adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Ensure that the PCC is signed up to the Parish Dashboard.
- Review the content and implementation of the Safeguarding Policy, Procedures and Practices at least annually and monitoring of the policy will be on the agenda of every PCC Meeting.
- Report on Safeguarding within the Annual Parochial Church Meeting.

Every person who works within this church community will be required to agree to abide by this policy and the guidelines established by the PCC.

The PCC has appointed Mark Taylor as the Parish Safeguarding Officer.

[Email: marktaylorma@gmail.com]

Parish Administrator: Liz Jones. [Email: admin@stjameschurchcampden.co.uk]

This policy was reviewed and approved by the Parochial Church Council of Saint Peter's, Willersey with Saintbury on 5 May 2025.

Signed:



Vice Chair of PCC and Churchwarden

Date: 5 May 2025

Definitions

Child:

- Any person under the age of 18 years.

Vulnerable adult:

- Any person aged 18 years or older who lacks the full functional, mental, physical or emotional capacity to care for themselves; or
who is unable to protect themselves against harm, neglect, abuse, assault, exploitation for whatever reason and/or who has impaired communication skills.